

Job Title	Band 5 Occupational Therapist
Department	AHP
Reports to	Occupational Therapy Clinical Lead
<p>Purpose of the Job:</p> <p>To manage a designated caseload of Service Users with a neurological impairment, under the guidance of senior Occupational Therapists.</p> <p>To provide Occupational Therapy assessment and interventions using evidence based / client centred principles to assess, plan, implement and evaluate interventions, under the guidance of senior Occupational Therapists.</p> <p>To work as part of a multi-disciplinary team (MDT) to provide rehabilitation to Service Users.</p> <p>To participate in the development of the Occupational Therapy service.</p>	
<p>Principle Responsibilities:</p> <p>Clinical / Professional</p> <p>To provide Occupational Therapy assessment and treatment for a wide range of neurological disorders and complex needs.</p> <p>To work with Service Users to identify graded Occupational Therapy / MDT goals in areas of self-maintenance, productivity and leisure.</p> <p>To work as part of a multi-disciplinary team to provide rehabilitation to Service Users.</p> <p>To participate in planning and implementing group interventions in collaboration with occupational therapy and MDT colleagues.</p> <p>To attend and participate in regular MDT meetings, goal planning meetings, family meetings and Service User review meetings.</p> <p>To provide reports as required for Service User meetings.</p> <p>To assess for and recommend adaptations to the Service User's physical and social environment, including conducting environmental access visits to Service Users' homes, and home visits with Service Users.</p>	



To participate in Service User discharge planning, in conjunction with the MDT.

To participate in Service User risk assessment and risk monitoring.

Organisational

To exercise punctuality and reliability.

To be responsible for effective planning and organisation of own time.

To delegate appropriate ongoing interventions to Therapy Support Assistants.

To be responsible for equipment used in carrying out Occupational Therapy duties and to adhere to departmental policies and guidelines to ensure safe use of equipment by self and others. To report any defects or difficulties to the Occupational Therapy Lead.

To be aware of financial resources and use resources efficiently and effectively.

To attend Occupational Therapy and therapy staff meetings.

To undertake specific projects under guidance.

Communication /Documentation/ Information Resources

To demonstrate and effectively apply a range of communication skills with Service Users, colleagues, carers and external agencies.

To effectively work as a member of the multi-disciplinary team and contribute to and implement core decisions with regard to Service User's rehabilitation programmes.

To develop and maintain effective working relationships with other members of the multi-disciplinary team responsible for the care of Service Users, using efficient and respectful communication skills.

To actively support and educate Service Users and carers regarding Occupational Therapy provision.

To maintain accurate, up to date, written records in accordance with professional and Glenside standards.



To maintain accurate, up to date written care plans, reports and risk assessments in accordance with professional and Glenside standards.

To participate in the departmental collection and completion of statistics to assist in the monitoring and management of the service.

Education and Training

To ensure all mandatory training requirements are kept up to date.

To participate in professional development and maintain a CPD portfolio to develop knowledge specific to brain injury.

To participate in Occupational Therapy and multi-disciplinary professional training within the service.

To participate in the induction, training and education of students as appropriate.

Supervision/ Appraisal / Professional Development

To participate in regular supervision as a supervisee

To participate in annual appraisal and personal development review.

To implement personal development plans which reflect the needs of the Occupational Therapy service.

To review, reflect and change own practice through effective use of professional and operational supervision and appraisal.

Demonstrate ongoing personal development through participation in external and internal development opportunities, recording learning outcomes through maintaining a professional portfolio.



Clinical Governance/ Service Development

To actively participate in service developments within the Occupational Therapy service and Glenside.

To contribute to the development of Service User care by attending and participating in relevant team, departmental or other appropriate meetings.

To report immediately to the Occupational Therapy Lead any accident to staff or patients and complete the appropriate report in accordance with Glenside policy.

To develop and maintain relationships with external agencies and professionals to promote the good name of Glenside.

To report any defects, damage, theft, breakages or hazards.

To attend fire evacuation and instruction as per company Policies and Procedures.

Professional Ethics

To work within the remit of the College of Occupational Therapy Code of Ethics and Professional Conduct and the Health and Care Professions Council Standards of Conduct, Performance and Ethics.

To respect the confidentiality of service users, staff and visitors.

To promote safety and dignity for the individual at all times.

To respect the individuality, values, cultural and religious diversity of Service Users and contribute to the provision of a service sensitive to those needs.

To demonstrate the ability to reflect on ethical issues.

To comply with Glenside's standards, policies and procedures.

Person Specification
Occupational Therapist - Band 5

Requirements	Essential	Desirable
Education, Training and Qualifications		
Diploma or Degree in Occupational Therapy	X	
Current HCPC registration	X	
Evidence of CPD maintained in a portfolio	X	
Experience and Knowledge		
Awareness of the Occupational Therapy process	X	
Experience in completing activities of daily living assessments	X	
Experience in completing home assessments		X
Experience of working in rehabilitation, neurology and / or long term conditions		X
Skills and Abilities		
Ability to transfer core Occupational Therapy assessment & treatment planning skills to the neuro rehab setting		X
Ability to work in a team	X	
Ability to work under own initiative whilst being aware of own limitations	X	
Ability to work autonomously, plan and prioritise own workload	X	
Ability to reflect and critically appraise own performance.	X	
Good written and verbal skills with patients, carers and members of multi-disciplinary team	X	
Ability to keep legible and accurate patient records in English	X	
Computer literacy	X	
Effective time management and organisation skills	X	
Physically able to carry a clinical caseload including moving and handling of Service Users	X	
Personal Qualities		
Responsible and reliable attitude to work	X	
Ability to react in a flexible manner to change in demands in service	X	
Commitment to lifelong learning	X	
Professional, organised and able to work to deadlines	X	
Ability to treat people with respect and dignity	X	
Ability to work well under pressure or stress	X	