

Position Title	Physiotherapist (Band 5)
Department	AHP
Reports to	Physiotherapy Team Leader
<p>Purpose of the Position: This Band 5 post is based at Glenside Hospital and offers experience and development in the key areas of Neurological Rehabilitation, High Dependency and Neuro-Behavioural pathways. This post is fully supported by a Lead Physiotherapist and Senior members of the team.</p> <ul style="list-style-type: none"> • To provide a high standard of physiotherapy service within Glenside Hospital and the Glenside Group • To be a fully integrated member of the interdisciplinary team, implementing and monitoring physiotherapy programmes and ensuring that these programmes are carried out safely and effectively. • To work according to the Chartered Society of Physiotherapy (CSP) standards of proficiency and within the scope of practice. 	
<p>Principle Responsibilities: <i>All responsibilities will be allocated based on candidate experience and the discretion of the supervising clinical physiotherapist.</i></p> <p>Clinical</p> <ul style="list-style-type: none"> • To be responsible for managing own caseload within a designated pathway/rotation • To undertake comprehensive initial assessments and formulate treatment plans according to findings using sound clinical reasoning skills and evidence based practice. This includes addressing respiratory needs as required. • To devise and implement appropriate care plans and risk assessments according to initial assessment findings and ongoing needs of the service user and update according to Glenside policy. • To implement and promote a 24 hour approach to Neurological Rehabilitation, teaching ward staff, rehabilitation assistants, family and carers as appropriate. • To use standardised clinical outcome measures as part of the assessment process. • To be responsible for maintaining clear and accurate written records in line with core CSP standards. • To adhere to the local documentation standards of the Glenside Physiotherapy Department. • To participate in achieving local junior competencies as part of the induction process, supervised by a senior physiotherapist. • To attend ward/unit clinical team meetings as appropriate and actively participate in team discussions. • To formulate patient centered goals/clinical objectives jointly with the service user, family, carers and other members of the MDT ensuring that these goals are continually reviewed as part of the individual's rehabilitation programme. 	

- To provide written reports as required within the allocated time frame for review meetings, monthly reports and other documentation as required.
- To attend review meeting and family meetings as required.
- To liaise with external agencies on behalf of the service user as required.

Professional

- To be responsible for maintaining own CPD (Continual Professional Development) in line with HCPC requirements.
- To maintain registration with HCPC as required.
- To maintain contact with professional clinical groups such as the Chartered Society of Physiotherapy and special interest groups.
- To ensure knowledge and skills are developed by keeping informed with current research and development in physiotherapy and specific Neurological Rehabilitation practice.
- To participate in the clinical supervision and professional appraisal scheme.
- To participate in the supervision and appraisal of assistants if required.
- To participate in departmental and hospital wide in-service training by attending organised events and offering to lead presentations, share knowledge and skills and promoting life- long learning.
- To assist with developing knowledge and skills of students on placement as required.
- To maintain the confidentiality of service users at all times.
- To recognize, respect and value service user's differences in terms of age, disability, gender, race, religion and belief and sexuality.

Organisational

- To demonstrate an understanding and a compliance with Glenside Operations, Health and Safety and Human Resources Policies.
- To attend physiotherapy team meetings as required and offer an active input towards service development.
- To undertake and maintain mandatory training in accordance with organizational policy and procedures.
- To ensure that equipment is safe to use and report any defects appropriately.
- To participate in data collection as required.
- To ensure that all work/gym areas offer a safe working environment and are managed efficiently and effectively according to departmental guidelines.
- To comply with departmental stock control procedure and ordering of stock as required by service users.
- To carry out other duties as required and as directed by the Lead Physiotherapist or Senior Physiotherapists.

Review

- This job description is subject to regular review and may be revised according to the demands of the organization.

Person Specification: Physiotherapist Band 5

Requirements	Essential	Desirable
Education, Training and Qualifications		
Degree or equivalent qualification in Physiotherapy	X	
Current HCPC registration	X	
Evidence of self-directed CPD portfolio	X	
Membership of Chartered Society of Physiotherapy		X
Experience and Knowledge		
Proven relevant clinical experience at undergraduate level	X	
Understanding of Evidence Based Practice in relation to delivery of physiotherapy services	X	
Experience of working within a multi-disciplinary team		X
An understanding of common neurological pathologies	X	
A basic understanding of principles of neurological rehabilitation	X	
Skills and Abilities		
Ability to produce clear written documentation/report writing in English	X	
good organisational skills and the ability to prioritise caseloads	X	
An ability to use reflective practice	X	
Understanding and proven ability to use outcome measures	X	
Evidence of an understanding and implementation of patient centred care within physiotherapy practice	X	
Competent IT skills		X
Personal Qualities		
Demonstrates a flexible, professional and creative approach to work	X	
Good communication skills and the ability to work in collaboration with others effectively	X	
Demonstrates a wiliness and a desire to learn with a commitment to life- long learning	X	
Recognises, respects and values people's differences	X	
Ability to use problem solving skills		X
A reliable team player	X	